

STRUCTURAL IQ ASSESSMENT FRAMEWORK

1. What is your business strategy?

notes

2. Did your strategy precede your structure?

notes

3. Describe your organisation structure?

notes

4. On what logic is your current structure based?

notes

5. Define your hiring policy and describe the hiring process

notes

6. How is performance measured in your organisation?

notes

7. On what logic is your reward system based?

notes

8. What is the logic behind such activities as outsourcing in your company?

notes

9. Do higher-level managers delegate operational decisions?
Why/Whynot?

notes

10. How quickly does information flow within and across organisational boundaries?

notes

11. What is your approach to managing, accounting and nurturing intangible assets as reputation?

notes

12. Describe how your informal structure supports and promote your strategy?

notes

13.

On what basis would you ever have to restructure your organisation?

notes



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